JOH Shareholdings Structure

Principal / Substantial Stockholders

Title of Class of Shares Held	Name, Address of Record Owner and Relationship with Issuer	Name of Beneficial Owner and Relationship with Record Owner	Citizenship	No. of Shares Held	Percent Held
Common	Elgeete Holdings, Inc. (4/F 20 Lansbergh Place, 170 Tomas Morato Ave. cor. Sct. Castor St., Quezon City)	See Footnote 1	Filipino	120,000,000	42.63%
Common	PCD Nominee Corporation- Filipino (37/F Tower 1, The Enterprise Center, 6766 Ayala Avenue cor. Paseo de Roxas, Makati City)	See Footnote 2	Filipino	95,383,639	33.88%
Common	Myron Ventures, Inc. (357 Quezon Avenue, Quezon City, Stockholder)	See Footnote 3	Filipino	18,000,000	6.39%

The companies (Elgeete and Affiliates) are private holdings companies majority-owned and controlled by members of the Ting Family. Mr. Jolly L. Ting, the single largest stockholder in these companies, exercises the voting power over the shares owned by said companies.

Under PCD Nominee Corporation, IGC Securities, Inc. and Lucky Securities Inc. hold 56,371,739 (20.03%) and 14,170,000 (5.03%) of the Company's outstanding capital stock, respectively. None of their clients own more than five percent of the Company's outstanding capital stock.

³ The Company is a domestic corporation duly registered with the Securities and Exchange Commission and authorized Mrs. Teresita A. Napa to vote for its shares during the Annual Stockholders' Meeting.